COMPARATIVE ADVANCED MANUFACTURING OPERATING COSTS

The Boyd Company, Inc.

Location Consultants
Princeton, NJ

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COMPARATIVE OPERATING COST ANALYSIS: EXECUTIVE SUMMARY AND NOTES

Introduction

In the following analysis, major operating costs scaled to a representative advanced manufacturing plant are presented for a series of 24 regions in the U.S. and Canada. Findings are summarized in Exhibit I and show total annual operating costs ranging from a high of \$42.5 million in the San Jose/Silicon Valley Region of California to a low of \$27.5 million in the Eastern Ontario

Region of Canada.

Annual operating costs were projected solely for comparative purposes, with only major geographically-variable factors being considered. Those costs not varying significantly with geography, including relocation and start-up expenses, were not considered. The independent Boyd analysis focuses on those key geographically-variable cost elements considered to be most pivotal to the

corporate site selection process.

Overall costs were scaled to a hypothetical 350,000 sq. ft. production facility employing 500 workers. The format of the cost exhibits will allow the tailoring of cost data and facility specifications to reflect alternate scales of operation and staffing. Geographically-variable operating cost differentials are based on the second quarter of 2016. All costs are in U.S. dollars at a current exchange rate

of .7500.

Advanced Manufacturing

The analysis has been structured to be a relevant cost-comparison tool for a broad segment of advanced manufacturing companies engaged in such sectors as precision metalworking, engineered plastics, composites, energy, aerospace, med tech and other advanced manufacturing fields. These are sectors that increasingly integrate new innovative technologies in both products and

processes. The rate of technology adoption and the ability to use that technology to remain competitive and add value are defining measures of the advanced manufacturing sector.

Comparative Regional Locations

For purposes of comparative economic analysis, major geographically-variable operating costs have been projected by Boyd for a series of 24 regions in the U.S. and Canada housing current and emerging concentrations of advanced manufacturing operations.

Regions included in the Boyd analysis demonstrate a diverse range of site selection strengths including available skillsets in advanced manufacturing, strong vocational training linkages, highly developed transportation and telecommunications networks, affordable industrial sites, regional market access, sound energy supplies and others.

The 24 comparative locations included in the Boyd analysis are detailed below alphabetically by state and province.

- Los Angeles/Southern California Region
- Oakland/East Bay California Region
- Silicon Valley California Region
- > Danbury/Southern Connecticut Region
- Rockford/Northern Illinois Region
- Lafayette/Northwest Indiana Region
- Boston/Southeast Massachusetts Region
- > Detroit/Southeast Michigan Region
- Rochester/Southern Minnesota Region
- > Reno/Western Nevada Region
- Albany/Hudson Valley New York Region
- Buffalo/Upstate New York Region
- Greensboro/Piedmont Triad North Carolina Region
- Raleigh/Research Triangle North Carolina Region
- Cleveland/Northeast Ohio Region
- Columbus/Central Ohio Region

- Eastern Ontario Region
- Portland/Willamette Valley Oregon Region
- Charleston/Low Country South Carolina Region
- Nashville/Middle Tennessee Region
- Austin/Texas Hill Country Texas Region
- Houston/Southeast Texas Region
- Fairfax /Northern Virginia Region
- Seattle/Puget Sound Washington Region

Comparative Labor Costs

Annual costs for labor, including direct and indirect production workers, are presented in Exhibit II. Costs are based on a representative mix of 500 production, tooling, finishing, engineering, maintenance, material handling and administrative office job titles for the model plant. Comparative labor costs for management staff were not included as these costs would tend not to vary as significantly by geography, but rather by individual company compensation practices. Fringe benefit costs are included as a percent of annual base payroll costs and are assumed to include all statutory benefits, pay for time not worked and company-sponsored benefits.

Comparative Electric Power and Natural Gas Costs

Comparative annual costs for electric power and natural gas, increasingly pivotal site selection variables in today's energy-sensitive environment, are presented in Exhibit III. Annual electric costs are based on industrial rate schedules for large power users in each of the surveyed regions.

Comparative Land Acquisition and Construction Costs

Exhibit IV presents comparative costs for the purchase of industrially-zoned land and the construction of new manufacturing facilities in each of the surveyed regions.

Comparative Ad Valorem and Sales Tax Costs

Exhibit V presents comparative ad valorem (property) tax costs in each of the 24 surveyed sites scaled to the land and building specifications of the model plant. Also presented in this exhibit are comparative local and state sales tax costs based on a fixed annual purchase of taxable supplies furnishings and other taxable goods associated with the plant.

Comparative Corporate Travel Costs

Comparative annual on-site corporate travel costs in each of the 24 surveyed regions are presented in Exhibit VII. Costs include corporate traveler lodging, meals, local transportation and other business travel incidentals. Figures are indicative of local business travel cost structures expected to be incurred by management, technical support and other customer/vendor visitations to each of the 24 surveyed locations.

Total Annual Operating Cost Rankings

Taken from summary Exhibit I are national cost rankings of the 24 surveyed regions.

TOTAL GEOGRAPHICALLY-VARIABLE OPERATING COST RANKING: NATIONAL								
Regions	Total Annual Operating Costs							
San Jose/Silicon Valley Region	\$42,519,717							
Oakland/East Bay Region	\$41,077,394							
Boston/Southeast MA Region	\$40,932,808							
Los Angeles/Southern CA Region	\$39,442,794							
Danbury/Southern CT Region	\$39,385,745							
Seattle/Puget Sound Region	\$38,826,958							
Albany/Hudson Valley Region	\$37,890,099							
Fairfax/Northern VA Region	\$37,788,209							
Rockford/Northern IL Region	\$37,282,778							

Detroit/Southeast MI Region	\$36,984,221
Buffalo/Upstate NY Region	\$36,547,231
Houston/Southeast TX Region	\$36,500,268
Cleveland/Northeast OH Region	\$35,569,826
Portland/Willamette Valley Region	\$34,718,557
Austin/Texas Hill Country Region	\$34,561,763
Columbus/Central OH Region	\$34,472,582
Lafayette/Northwest IN Region	\$34,187,636
Reno/Western NV Region	\$34,065,632
Rochester/Southern MN Region	\$34,003,197
Nashville/Middle TN Region	\$32,931,333
Raleigh/Research Triangle Region	\$32,922,364
Charleston/Low Country Region	\$32,455,939
Greensboro/Piedmont Triad Region	\$30,719,794
Eastern Ontario Region	\$27,514,918

About Boyd

Devoted exclusively to corporate mobility, The Boyd Company is recognized as the nation's premier authority in comparative business cost analysis. Founded in 1975, Boyd (www.theboydcompany.com) provides independent site selection counsel to leading U.S. and overseas corporations. Advanced manufacturing clients of Boyd include the likes of Hewlett-Packard, Pratt & Whitney, APC/Schneider Electric, Altera, Philips and other *Fortune 500* and up-and-coming companies.

COMPARATIVE OPERATING COST ANALYSIS I

		SE	RIES I - EX	HIBIT I				
COMPAR	ATIVE AN	NUAL OP	ERATING (COST SIMI	ULATION S	UMMARY(1)	
	Los Angeles/	Oakland/	San Jose/	Danbury/	Rockford/	Lafayette/	Boston/	Detroit/
	Southern CA	East Bay	Silicon Valley	Southern CT	Northern IL	Northwest IN	Southeast MA	Southeast M
	Region	Region	Region	Region	Region	Region	Region	Region
Nonexempt Labor (2)								
Weighted Average Hourly Earnings	\$25.19	\$25.98	\$26.38	\$25.48	\$23.66	\$22.08	\$25.83	\$24.22
Annual Base Payroll Costs	\$23,980,880	\$24,732,960	\$25,113,760	\$24,256,960	\$22,524,320	\$21,020,160	\$24,590,160	\$23,057,440
Fringe Benefits	\$8,872,926	\$9,151,195	\$9,292,091	\$8,975,075	\$8,333,998	\$7,777,459	\$9,098,359	\$8,531,253
Total Annual Labor Costs	\$32,853,806	\$33,884,155	\$34,405,851	\$33,232,035	\$30,858,318	\$28,797,619	\$33,688,519	\$31,588,693
Electric Power Costs (3)	\$901,512	\$1,026,660	\$1,026,660	\$789,456	\$449,064	\$520,416	\$940,800	\$537,552
Natural Gas Power Costs (4)	\$594,000	\$594,000	\$594,000	\$549,000	\$371,700	\$387,900	\$748,800	\$521,100
Amortization Costs (5)	\$3,585,230	\$3,938,703	\$4,890,738	\$3,129,625	\$2,971,423	\$2,613,788	\$3,490,044	\$2,881,092
Property and Sales Tax Costs (6)	\$1,418,020	\$1,524,206	\$1,513,579	\$1,595,053	\$2,561,771	\$1,800,103	\$1,950,686	\$1,375,403
Travel Costs (7)	\$90,226	\$109,670	\$88,889	\$90,576	\$70,502	\$67,810	\$113,959	\$80,381
Total Annual Geographically-Variable Operating Costs	\$39,442,794	\$41,077,394	\$42,519,717	\$39,385,745	\$37,282,778	\$34,187,636	\$40,932,808	\$36,984,221
IOTES:								
1) Includes all major geographically-variable	operating cost	s. Start-up and	d relocation cos	ts not considere	d.			
2) See Exhibit II.								
B) See Exhibit III.								
4) See Exhibit III.								
5) See Exhibit IV.								
See Exhibit V.								
7) See Exhibit VI.								

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The Boyd Company, Inc.

Location Consultants
Princeton, NJ

A COMPARATIVE OPERATING COST ANALYSIS

ADVANCED MANUFACTURING SITE SELECTION

		o COMPARAT		EXHIBIT II	R COSTS				
		Los Angeles/	Oakland/	San Jose/	Danbury/	Rockford/	Lafayette/	Boston/	Detroit/
	Number of	Southern CA	East Bay		Southern CT			Southeast MA	
	Workers	Region	Region	Region	Region	Region	Region	Region	Region
Job Title	Workers	rtegion	rtegion	rtegion	rtegion	rtegion	region	region	region
Production & Maintenance Group									
Apprentice	7	\$15.87	\$16.37	\$16.62	\$16.05	\$14.91	\$13.91	\$16.27	\$15.26
General Production Helper	75	\$16.45	\$16.97	\$17.23	\$16.64	\$15.46	\$14.42	\$16.87	\$15.82
CNC Operator	30	\$30.23	\$31.18	\$31.65	\$30.57	\$28.39	\$26.49	\$30.99	\$29.05
CNC Programmer	5	\$38.97	\$40.20	\$40.81	\$39.42	\$36.61	\$34.16	\$39.95	\$37.46
Lathe Operator	15	\$28.59	\$29.49	\$29.94	\$28.92	\$26.86	\$25.06	\$29.31	\$27.48
Grinding Machine Operator (Metal/Plastics)	12	\$23.96	\$24.71	\$25.09	\$24.24	\$22.51	\$21.00	\$24.56	\$23.03
Drilling Mach. Operator (Metal/Plastics)	12	\$22.23	\$22.93	\$23.28	\$22.49	\$20.88	\$19.49	\$22.79	\$21.37
Punch Press Operator (Metal/Plastics)	6	\$23.10	\$23.83	\$24.19	\$23.37	\$21.70	\$20.25	\$23.68	\$22.21
Press Brake Operator & Setup	5	\$24.54	\$25.31	\$25.70	\$24.83	\$23.05	\$21.51	\$25.16	\$23.59
Mach. Tool Cutting Operator	20	\$28.59	\$29.49	\$29.94	\$28.92	\$26.86	\$25.06	\$29.31	\$27.48
Stamping Press Operator & Setup	16	\$23.38	\$24.11	\$24.48	\$23.65	\$21.96	\$20.49	\$23.97	\$22.47
Welder, Solderer & Brazer	4	\$32.06	\$33.07	\$33.57	\$32.43	\$30.11	\$28.10	\$32.87	\$30.82
Welder Operator	5	\$28.46	\$29.35	\$29.80	\$28.79	\$26.73	\$24.94	\$29.17	\$27.36
Laser/Plasma Cutting Operator & Setup	5	\$33.54	\$34.59	\$35.12	\$33.93	\$31.50	\$29.40	\$34.38	\$32.24
Maintenance Mechanic	3	\$25.00	\$25.79	\$26.18	\$25.29	\$23.48	\$21.91	\$25.63	\$24.03
Tooling and Finishing		,		,	,		, -	,	
Tool & Die Maker	5	\$40.38	\$41.65	\$42.28	\$40.84	\$37.93	\$35.39	\$41.39	\$38.81
Model/Pattern Maker	5	\$38.64	\$39.85	\$40.46	\$39.08	\$36.29	\$33.87	\$39.61	\$37.14
Machinist	75	\$25.69	\$26.50	\$26.90	\$25.99	\$24.13	\$22.52	\$26.34	\$24.69
Tool Crib Attendant	5	\$39.95	\$41.20	\$41.83	\$40.41	\$37.52	\$35.01	\$40.95	\$38.40
Plater	5	\$38.91	\$40.13	\$40.74	\$39.35	\$36.54	\$34.10	\$39.88	\$37.40
Painter	4	\$24.54	\$25.31	\$25.70	\$24.83	\$23.05	\$21.51	\$25.16	\$23.59
Parts Cleaner	3	\$23.67	\$24.42	\$24.79	\$23.95	\$22.24	\$20.75	\$24.27	\$22.76
Heat Treat/Annealing/Brazing	5	\$30.63	\$31.59	\$32.07	\$30.98	\$28.77	\$26.84	\$31.40	\$29.44
Assembly/Fabricator Hand	50	\$22.36	\$23.06	\$23.41	\$22.61	\$21.00	\$19.59	\$22.92	\$21.49
Assembly Machine Operator	35	\$21.46	\$22.13	\$22.47	\$21.71	\$20.16	\$18.81	\$22.00	\$20.63
Engineering and Quality Control		4 =	* ==:::		* =	* =====	7.0.0.	V ====0	4 =0.00
Industrial Engineer I	5	\$41.00	\$42.29	\$42.93	\$41.47	\$38.51	\$35.93	\$42.03	\$39.41
Industrial Engineer II	3	\$54.74	\$56.46	\$57.32	\$55.37	\$51.42	\$47.98	\$56.12	\$52.62
Electrical Engineer I	3	\$42.44	\$43.77	\$44.44	\$42.93	\$39.86	\$37.20	\$43.51	\$40.80
Electrical Engineer II	1	\$57.37	\$59.17	\$60.07	\$58.03	\$53.88	\$50.28	\$58.81	\$55.14
Mechanical Engineer I	2	\$42.15	\$43.48	\$44.14	\$42.64	\$39.59	\$36.95	\$43.21	\$40.52
Mechanical Engineer II	1	\$55.33	\$57.07	\$57.94	\$55.97	\$51.97	\$48.50	\$56.72	\$53.19
Inspector	5	\$38.12	\$39.32	\$39.92	\$38.56	\$35.81	\$33.41	\$39.08	\$36.65
ISO/QS Lead Auditor	1	\$58.52	\$60.36	\$61.28	\$59.20	\$54.97	\$51.29	\$59.99	\$56.26

		S	SERIES I -	EXHIBIT II					
		COMPARA	TIVE ANN	UAL LABO	R COSTS				
	Number of	Los Angeles/ Southern CA	Oakland/ East Bay	San Jose/ Silicon Valley	Danbury/ Southern CT	Rockford/	Lafayette/	Boston/ Southeast MA	Detroit/
	Workers	Region	Region	Region	Region	Region	Region	Region	Region
Material Handling & Transportation				1109.011	1109.011		110 g. 0.11		1109.011
Stock & Freight Mover	5	\$24.26	\$25.02	\$25.40	\$24.54	\$22.78	\$21.26	\$24.87	\$23.32
Machine Feeder & Offbearer	4	\$20.22	\$20.85	\$21.17	\$20.45	\$18.99	\$17.72	\$20.73	\$19.43
Packer & Packager, Hand	15	\$23.38	\$24.11	\$24.48	\$23.65	\$21.96	\$20.49	\$23.97	\$22.47
Industrial Truck Operator	5	\$26.85	\$27.70	\$28.12	\$27.16	\$25.22	\$23.54	\$27.53	\$25.81
Truck Driver, Tractor Trailer	5	\$31.98	\$32.99	\$33.49	\$32.35	\$30.04	\$28.03	\$32.79	\$30.74
Truck Driver, Light	2	\$20.72	\$21.37	\$21.70	\$20.96	\$19.46	\$18.16	\$21.24	\$19.92
Office & Clerical		·		·	·		·		·
Receptionist & Information Clerk	2	\$16.93	\$17.46	\$17.73	\$17.13	\$15.90	\$14.84	\$17.36	\$16.28
Bill & Account Collector	2	\$20.04	\$20.67	\$20.98	\$20.27	\$18.82	\$17.56	\$20.54	\$19.26
Accounting Clerk	5	\$23.58	\$24.32	\$24.69	\$23.85	\$22.15	\$20.67	\$24.17	\$22.67
Customer Service Representative	4	\$20.48	\$21.12	\$21.44	\$20.71	\$19.23	\$17.95	\$20.99	\$19.68
HR Assistant	2	\$25.13	\$25.92	\$26.31	\$25.42	\$23.60	\$22.02	\$25.76	\$24.15
Production Planning Clerk/Expeditor	3	\$32.38	\$33.40	\$33.91	\$32.76	\$30.42	\$28.38	\$33.20	\$31.13
Shipping & Receiving Clerk	5	\$23.38	\$24.11	\$24.48	\$23.65	\$21.96	\$20.49	\$23.97	\$22.47
Stock Clerk & Order Filler	3	\$23.67	\$24.42	\$24.79	\$23.95	\$22.24	\$20.75	\$24.27	\$22.76
Executive Secretary	1	\$25.57	\$26.38	\$26.78	\$25.87	\$24.02	\$22.41	\$26.22	\$24.58
Secretary	4	\$18.34	\$18.91	\$19.20	\$18.55	\$17.22	\$16.07	\$18.80	\$17.63
Total Workers	500								
Weighted Average Hourly Earnings (1)		\$25.19	\$25.98	\$26.38	\$25.48	\$23.66	\$22.08	\$25.83	\$24.22
Total Annual Base Payroll Costs (2)		\$23,980,880	\$24,732,960	\$25,113,760	\$24,256,960	\$22,524,320	\$21,020,160	\$24,590,160	\$23,057,440
Fringe Benefits (3)		\$8,872,926	\$9,151,195	\$9,292,091	\$8,975,075	\$8,333,998	\$7,777,459	\$9,098,359	\$8,531,253
Total Annual Labor Costs		\$32,853,806	\$33,884,155	\$34,405,851	\$33,232,035	\$30,858,318	\$28,797,619	\$33,688,519	\$31,588,693
OTES:									
) For mature plant in third year of operation industry sources, and 2016 BizCosts® data descriptions reflect a representative mix of employing 500 workers.	a bank placing f	firm in an upper o	quartile hiring p	osition in each re	espective labor	market. Job			
2) Assumes 1,904 hours worked per year per	r employee bas	ed on 12 paid ho	olidays and a tv	vo-week vacatio	n for mature pla	ant.			
Based on an estimated 37 percent of total company-sponsored benefits.	· · ·	•	•		· · · · · · · · · · · · · · · · · · ·				

	SERIES	I - EXHIBIT III			
ANNUAL	ELECTRIC POWER AND	NATURAL GA	S COST COM	PARISONS	
					Total Annual
	Electric Utility Company	Annual Electric	Annual Cost	Annual Natural	Electric Power and
Location		Power Cost (1)	Per kWh (cents)	Gas Cost (2)	Natural Gas Costs
Los Angeles/Southern CA Region	Southern California Edison	\$901,512	11.56	\$594,000	\$1,495,512
Oakland/East Bay Region	Pacific Gas and Electric	\$1,026,660	13.16	\$594,000	\$1,620,660
San Jose/Silicon Valley Region	Pacific Gas and Electric	\$1,026,660	13.16	\$594,000	\$1,620,660
Danbury/Southern CT Region	Connecticut Light and Power	\$789,456	10.12	\$549,000	\$1,338,456
Rockford/Northern IL Region	Commonwealth Edison	\$449,064	5.76	\$371,700	\$820,764
Lafayette/Northwest IN Region	Duke Energy	\$520,416 \$940,800	6.67 12.06	\$387,900 \$748,800	\$908,316
Boston/Southeast MA Region	Boston Edison Company				\$1,689,600
Detroit/Southeast MI Region	Detroit Edison Company	\$537,552	6.89	\$521,100	\$1,058,652
NOTES:					
(1) Based on assumed monthly demandance Annual costs reflect comparative in	d of 1,000 kW and 650,000 kWh mondustrial general service rates.	nthly consumption.			
(2) Annual costs reflect an assumed mare based on latest monthly state a	onthly use of 75,000 therms of naturative rages for industrial-use gas.	al gas. Gas prices			

	PLANT	ONS I RUC	TION AND	AIVIUKTIZA	THON COS	13		
	Los Angeles/	Oakland/	San Jose/	Danbury/	Rockford/	Lafayette/	Boston/	Detroit/
	Southern CA	East Bay	Silicon Valley	Southern CT	Northern IL	Northwest IN	Southeast MA	Southeast M
	Region	Region	Region	Region	Region	Region	Region	Region
Site Acquisition: No. of Acres	50	50	50	50	50	50	50	50
Cost per Acre (1)	\$325,000	\$383,500	\$685,500	\$157,500	\$109,500	\$87,500	\$177,500	\$77,500
Site Improvement Cost (2)								
Total Land Cost	\$16,250,000	\$19,175,000	\$34,275,000	\$7,875,000	\$5,475,000	\$4,375,000	\$8,875,000	\$3,875,000
Construction Cost (3)	\$31,759,310	\$35,046,495	\$36,678,221	\$32,127,190	\$31,746,849	\$26,561,523	\$37,461,449	\$31,759,310
Machinery and Equipment	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000
Total Project Investment	\$63,009,310	\$69,221,495	\$85,953,221	\$55,002,190	\$52,221,849	\$45,936,523	\$61,336,449	\$50,634,310
Project Amortization								
Cost of Funds (Interest)	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Payment Factor (4)	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569
Total Annual Amortization Cost	\$3,585,230	\$3,938,703	\$4,890,738	\$3,129,625	\$2,971,423	\$2,613,788	\$3,490,044	\$2,881,092
NOTES:								
Boyd estimate only. Actual negotiate Costs reflect fully serviced industrial					isibility, etc.			
2) Land preparation costs limited to no	rmal grading and	held constant for	or purposes of a	nalysis.				
3) Based on construction of fully equipped building costs are based on BizCost								
4) Assumes 25-year level amortization	navments at 3.0	nercent	·					

			SERIES I - E					
		AD VALO	REM AND S	ALES TAX	COSTS	1	1	
	Los Angeles/ Southern CA	Oakland/ East Bay	San Jose/ Silicon Valley	Danbury/ Southern CT	Rockford/ Northern IL	Lafayette/ Northwest IN	Boston/ Southeast MA	Detroit/ Southeast MI
	Region	Region	Region	Region	Region	Region	Region	Region
Real Property Tax Cost								
Land Cost (1)	\$16,250,000	\$19,175,000	\$34,275,000	\$7,875,000	\$5,475,000	\$4,375,000	\$8,875,000	\$3,875,000
Building Cost (2)	\$31,759,310	\$35,046,495	\$36,678,221	\$32,127,190	\$31,746,849	\$26,561,523	\$37,461,449	\$31,759,310
Total	\$48,009,310	\$54,221,495	\$70,953,221	\$40,002,190	\$37,221,849	\$30,936,523	\$46,336,449	\$35,634,310
Effective Tax Rate	\$10.79	\$10.59	\$9.00	\$24.00	\$46.66	\$35.56	\$28.61	\$21.76
Real Property Tax Cost (3)	\$518,020	\$574,206	\$638,579	\$960,053	\$1,736,771	\$1,100,103	\$1,325,686	\$775,403
Sales Tax Cost								
Taxable Goods Purchases	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000
Sales Tax Rate (Percent)	9.00	9.50	8.75	6.35	8.25	7.00	6.25	6.00
Total Annual Sales Tax Cost (4)	\$900,000	\$950,000	\$875,000	\$635,000	\$825,000	\$700,000	\$625,000	\$600,000
Total Annual Ad Valorem and Sales Tax Costs	\$1,418,020	\$1,524,206	\$1,513,579	\$1,595,053	\$2,561,771	\$1,800,103	\$1,950,686	\$1,375,403
NOTES:								
(1) See Exhibit IV.								
(2) See Exhibit IV.								
(3) Based on nominal real property to of valuation. Petitions for abatem considered representative proper municipal, school, fire, and special	ents and lower as ty tax levy amoun	sessments not co its. Actual rates w	onsidered. Effectivill vary based on a	e tax rates are				
(4) Based on prevailing local and star various other taxable goods. No	te sales tax levies	on taxable purch	ases of supplies, f	urnishings, and				

	Per Diem Cost	Annual Travel	Total Annual
Location	(1)	Days (2)	CorporateTravel Cost
Los Angeles/Southern CA Region	\$375.94	240	\$90,226
Oakland/East Bay Region	\$456.96	240	\$109,670
San Jose/Silicon Valley Region	\$370.37	240	\$88,889
Danbury/Southern CT Region	\$377.40	240	\$90,576
Rockford/Northern IL Region	\$293.76	240	\$70,502
Lafayette/Northwest IN Region	\$282.54	240	\$67,810
Boston/Southeast MA Region	\$474.83	240	\$113,959
Detroit/Southeast MI Region	\$334.92	240	\$80,381

⁽¹⁾ Reflects the estimated daily cost of corporate traveler lodging, three meals, rental car/local transit and other incidentals based on second quarter 2016 BizCosts® data.

⁽²⁾ Based on an average of 20 billable per diem travel days per month at each of the destination locations.

COMPARATIVE OPERATING COST ANALYSIS II

			~ -	RIES II - EX	—				
	COMPA	RATIVE A	NNUAL OP	ERATING C	COST SIM	ULATION S	UMMARY(1)		
		Rochester/	Reno/	Albany/	Buffalo/	Greensboro/	Raleigh/	Cleveland/	Columbus
		Southern MN	Western NV	Hudson Valley	-		Research Triangle		
		Region	Region	Region	Region	Region	Region	Region	Region
	Nonexempt Labor (2)								
	Weighted Average Hourly Earnings	\$21.47	\$22.24	\$24.98	\$23.66	\$20.29	\$21.92	\$23.06	\$22.34
	Annual Base Payroll Costs	\$20,439,440	\$21,172,480	\$23,780,960	\$22,524,320	\$19,316,080	\$20,867,840	\$21,953,120	\$21,267,680
	Fringe Benefits	\$7,562,593	\$7,833,818	\$8,798,955	\$8,333,998	\$7,146,950	\$7,721,101	\$8,122,654	\$7,869,042
	Total Annual Labor Costs	\$28,002,033	\$29,006,298	\$32,579,915	\$30,858,318	\$26,463,030	\$28,588,941	\$30,075,774	\$29,136,722
	Electric Power Costs (3)	\$549,504	\$591,156	\$414,036	\$414,036	\$457,548	\$457,548	\$581,676	\$653,736
	Natural Gas Power Costs (4)	\$387,900	\$586,800	\$584,100	\$584,100	\$472,500	\$472,500	\$477,900	\$477,900
	Amortization Costs (5)	\$2,904,551	\$2,674,314	\$2,710,739	\$2,768,818	\$2,285,353	\$2,372,391	\$2,781,812	\$2,652,578
	Property and Sales Tax Costs (6)	\$2,085,270	\$1,134,603	\$1,525,596	\$1,851,509	\$972,694	\$959,025	\$1,578,103	\$1,477,220
	Travel Costs (7)	\$73,939	\$72,461	\$75,713	\$70,450	\$68,669	\$71,959	\$74,561	\$74,426
	Total Annual Geographically-Variable Operating Costs	\$34,003,197	\$34,065,632	\$37,890,099	\$36,547,231	\$30,719,794	\$32,922,364	\$35,569,826	\$34,472,582
NO	TES:								
(1)	Includes all major geographically-variable	operating costs	s. Start-up and	relocation costs i	not considered.				
	See Exhibit II.		•						
(3)	See Exhibit III.								
	See Exhibit III.								
(5)	See Exhibit IV.								
(6)	See Exhibit V.								
٠,	See Exhibit VI.								

Princeton, NJ

		COMPA	RATIVE A	NNUAL LA	BOR COS	TS			
		Rochester/ Reno/	Albany/	Buffalo/	Greensboro/	Raleigh/	Cleveland/	Columbus	
	Number of	Southern MN	Western NV	Hudson Valley	Upstate NY	Piedmont Triad	Research Triangle	Northeast OH	Central OF
	Workers	Region	Region	Region	Region	Region	Region	Region	Region
Job Title									
Production & Maintenance Group									
Apprentice	7	\$13.53	\$14.01	\$15.74	\$14.91	\$12.78	\$13.81	\$14.53	\$14.08
General Production Helper	75	\$14.03	\$14.52	\$16.32	\$15.46	\$13.25	\$14.32	\$15.06	\$14.59
CNC Operator	30	\$25.76	\$26.68	\$29.97	\$28.39	\$24.34	\$26.30	\$27.66	\$26.81
CNC Programmer	5	\$33.22	\$34.40	\$38.65	\$36.61	\$31.38	\$33.91	\$35.67	\$34.57
Lathe Operator	15	\$24.37	\$25.24	\$28.35	\$26.86	\$23.02	\$24.88	\$26.17	\$25.36
Grinding Machine Operator (Metal/Plastics)	12	\$20.42	\$21.15	\$23.76	\$22.51	\$19.29	\$20.85	\$21.93	\$21.25
Drilling Mach. Operator (Metal/Plastics)	12	\$18.95	\$19.63	\$22.05	\$20.88	\$17.90	\$19.35	\$20.35	\$19.72
Punch Press Operator (Metal/Plastics)	6	\$19.69	\$20.39	\$22.91	\$21.70	\$18.60	\$20.10	\$21.14	\$20.49
Press Brake Operator & Setup	5	\$20.92	\$21.67	\$24.34	\$23.05	\$19.76	\$21.36	\$22.46	\$21.77
Mach. Tool Cutting Operator	20	\$24.37	\$25.24	\$28.35	\$26.86	\$23.02	\$24.88	\$26.17	\$25.36
Stamping Press Operator & Setup	16	\$19.93	\$20.64	\$23.18	\$21.96	\$18.83	\$20.34	\$21.40	\$20.73
Welder, Solderer & Brazer	4	\$27.33	\$28.30	\$31.79	\$30.11	\$25.82	\$27.90	\$29.34	\$28.43
Welder Operator	5	\$24.26	\$25.12	\$28.22	\$26.73	\$22.92	\$24.76	\$26.05	\$25.24
Laser/Plasma Cutting Operator & Setup	5	\$28.59	\$29.61	\$33.26	\$31.50	\$27.01	\$29.18	\$30.69	\$29.75
Maintenance Mechanic	3	\$21.31	\$22.07	\$24.79	\$23.48	\$20.13	\$21.76	\$22.88	\$22.17
Tooling and Finishing				·					
Tool & Die Maker	5	\$34.42	\$35.64	\$40.04	\$37.93	\$32.51	\$35.13	\$36.95	\$35.81
Model/Pattern Maker	5	\$32.93	\$34.11	\$38.32	\$36.29	\$31.11	\$33.62	\$35.36	\$34.27
Machinist	75	\$21.90	\$22.68	\$25.47	\$24.13	\$20.69	\$22.35	\$23.51	\$22.78
Tool Crib Attendant	5	\$34.05	\$35.26	\$39.61	\$37.52	\$32.17	\$34.76	\$36.56	\$35.43
Plater	5	\$33.16	\$34.34	\$38.58	\$36.54	\$31.33	\$33.85	\$35.61	\$34.51
Painter	4	\$20.92	\$21.67	\$24.34	\$23.05	\$19.76	\$21.36	\$22.46	\$21.77
Parts Cleaner	3	\$20.18	\$20.90	\$23.48	\$22.24	\$19.06	\$20.60	\$21.67	\$21.00
Heat Treat/Annealing/Brazing	5	\$26.10	\$27.04	\$30.37	\$28.77	\$24.66	\$26.65	\$28.03	\$27.16
Assembly/Fabricator Hand	50	\$19.06	\$19.73	\$22.17	\$21.00	\$18.00	\$19.45	\$20.46	\$19.83
Assembly Machine Operator	35	\$18.29	\$18.94	\$21.28	\$20.16	\$17.28	\$18.67	\$19.64	\$19.03
Engineering and Quality Control		¥ 10120	¥	V =1.12	* =====	V =0	¥10101	V	¥
Industrial Engineer I	5	\$34.95	\$36.19	\$40.65	\$38.51	\$33.01	\$35.67	\$37.52	\$36.36
Industrial Engineer II	3	\$46.66	\$48.32	\$54.28	\$51.42	\$44.08	\$47.63	\$50.10	\$48.55
Electrical Engineer I	3	\$36.17	\$37.46	\$42.08	\$39.86	\$34.17	\$36.93	\$38.84	\$37.64
Electrical Engineer II	1	\$48.90	\$50.64	\$56.89	\$53.88	\$46.19	\$49.92	\$52.50	\$50.88
Mechanical Engineer I	2	\$35.93	\$37.21	\$41.80	\$39.59	\$33.94	\$36.68	\$38.58	\$37.39
Mechanical Engineer II	1	\$47.16	\$48.84	\$54.87	\$51.97	\$44.56	\$48.15	\$50.64	\$49.08
Inspector	5	\$32.49	\$33.65	\$37.80	\$35.81	\$30.70	\$33.17	\$34.89	\$33.81
ISO/QS Lead Auditor	1	\$49.88	\$51.66	\$58.03	\$54.97	\$47.12	\$50.92	\$53.56	\$51.90

			SERIES	II - EXHIBI	T II				
		COMPA	RATIVE A	NNUAL LA	BOR COS	TS			
	Number of	Rochester/ Southern MN	Reno/ Western NV	Albany/ Hudson Valley	Buffalo/ Upstate NY	Greensboro/ Piedmont Triad	Raleigh/ Research Triangle	Cleveland/ Northeast OH	Columbus Central OH
	Workers	Region	Region	Region	Region	Region	Region	Region	Region
Material Handling & Transportation									
Stock & Freight Mover	5	\$20.68	\$21.41	\$24.05	\$22.78	\$19.53	\$21.11	\$22.20	\$21.51
Machine Feeder & Offbearer	4	\$17.23	\$17.85	\$20.05	\$18.99	\$16.28	\$17.59	\$18.50	\$17.93
Packer & Packager, Hand	15	\$19.93	\$20.64	\$23.18	\$21.96	\$18.83	\$20.34	\$21.40	\$20.73
Industrial Truck Operator	5	\$22.89	\$23.71	\$26.63	\$25.22	\$21.62	\$23.37	\$24.58	\$23.82
Truck Driver, Tractor Trailer	5	\$27.26	\$28.23	\$31.72	\$30.04	\$25.75	\$27.83	\$29.27	\$28.37
Truck Driver, Light	2	\$17.66	\$18.29	\$20.55	\$19.46	\$16.69	\$18.03	\$18.97	\$18.38
Office & Clerical									
Receptionist & Information Clerk	2	\$14.43	\$14.95	\$16.79	\$15.90	\$13.63	\$14.73	\$15.50	\$15.02
Bill & Account Collector	2	\$17.08	\$17.69	\$19.87	\$18.82	\$16.13	\$17.43	\$18.34	\$17.77
Accounting Clerk	5	\$20.10	\$20.81	\$23.38	\$22.15	\$18.99	\$20.52	\$21.58	\$20.91
Customer Service Representative	4	\$17.45	\$18.07	\$20.30	\$19.23	\$16.49	\$17.82	\$18.74	\$18.16
HR Assistant	2	\$21.42	\$22.18	\$24.92	\$23.60	\$20.23	\$21.86	\$22.99	\$22.28
Production Planning Clerk/Expeditor	3	\$27.60	\$28.59	\$32.11	\$30.42	\$26.08	\$28.18	\$29.64	\$28.72
Shipping & Receiving Clerk	5	\$19.93	\$20.64	\$23.18	\$21.96	\$18.83	\$20.34	\$21.40	\$20.73
Stock Clerk & Order Filler	3	\$20.18	\$20.90	\$23.48	\$22.24	\$19.06	\$20.60	\$21.67	\$21.00
Executive Secretary	1	\$21.80	\$22.58	\$25.36	\$24.02	\$20.59	\$22.25	\$23.41	\$22.68
Secretary	4	\$15.63	\$16.19	\$18.18	\$17.22	\$14.76	\$15.96	\$16.78	\$16.26
Total Workers	500								
Weighted Average Hourly Earnings (1)		\$21.47	\$22.24	\$24.98	\$23.66	\$20.29	\$21.92	\$23.06	\$22.34
Total Annual Base Payroll Costs (2)		\$20,439,440	\$21,172,480	\$23,780,960	\$22,524,320	\$19,316,080	\$20,867,840	\$21,953,120	\$21,267,680
Fringe Benefits (3)		\$7,562,593	\$7,833,818	\$8,798,955	\$8,333,998	\$7,146,950	\$7,721,101	\$8,122,654	\$7,869,042
Total Annual Labor Costs		\$28,002,033	\$29,006,298	\$32,579,915	\$30,858,318	\$26,463,030	\$28,588,941	\$30,075,774	\$29,136,722
NOTES:									
1) For mature plant in third year of operation industry sources, and 2016 BizCosts® day descriptions reflect a representative mix of employing 500 workers.	a bank placing	firm in an uppei	quartile hiring	position in each r	respective labo	r market. Job			
2) Assumes 1,904 hours worked per year pe	er employee bas	ed on 12 paid	nolidays and a	two-week vacation	on for mature p	lant.			
Based on an estimated 37 percent of total company-sponsored benefits.		•	•						

					Total Annual
	Electric Utility Company	Annual Electric	Annual Cost	Annual Natural	Electric Power and
Location		Power Cost (1)	Per kWh (cents)	Gas Cost (2)	Natural Gas Costs
Rochester/Southern MN Region	Rochester Public Utilities	\$549,504	7.04	\$387,900	\$937,404
Reno/Western NV Region	Nevada Energy	\$591,156	7.58	\$586,800	\$1,177,956
Albany/Hudson Valley Region	Niagara Mohawk	\$414,036	5.31	\$584,100	\$998,136
Buffalo/Upstate NY Region	Niagara Mohawk	\$414,036	5.31	\$584,100	\$998,136
Greensboro/Piedmont Triad Region	Duke Energy	\$457,548	5.87	\$472,500	\$930,048
Raleigh/Research Triangle Region	Duke Energy	\$457,548	5.87	\$472,500	\$930,048
Cleveland/Northeast OH Region	Cleveland Electric Illuminating	\$581,676	7.46	\$477,900	\$1,059,576
Columbus/Central OH Region	AEP-Columbus Southern Power	\$653,736	8.38	\$477,900	\$1,131,636
NOTES:					
(1) Based on assumed monthly demand		thly consumption.			
Annual costs reflect comparative ind	ustrial general service rates.				

		SEI	RIES II - EX	HIBIT IV				
	PLANT C	ONSTRUC	TION AND	AMORTIZ	ATION COS	TS		
	Rochester/	Reno/	Albany/	Buffalo/	Greensboro/	Raleigh/	Cleveland/	Columbus
	Southern MN	Western NV	Hudson Valley	•	Piedmont Triad			
	Region	Region	Region	Region	Region	Region	Region	Region
Site Acquisition: No. of Acres	50	50	50	50	50	50	50	50
Cost per Acre (1)	\$82,500	\$56,500	\$78,500	\$64,500	\$57,500	\$87,500	\$71,500	\$68,500
Site Improvement Cost (2)								
Total Land Cost	\$4,125,000	\$2,825,000	\$3,925,000	\$3,225,000	\$2,875,000	\$4,375,000	\$3,575,000	\$3,425,000
Construction Cost (3)	\$31,921,592	\$29,175,250	\$28,715,400	\$30,436,129	\$22,289,369	\$22,319,036	\$30,314,492	\$28,193,248
Machinery and Equipment	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000
Total Project Investment	\$51,046,592	\$47,000,250	\$47,640,400	\$48,661,129	\$40,164,369	\$41,694,036	\$48,889,492	\$46,618,248
Project Amortization								
Cost of Funds (Interest)	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Payment Factor (4)	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569
Total Annual Amortization Cost	\$2,904,551	\$2,674,314	\$2,710,739	\$2,768,818	\$2,285,353	\$2,372,391	\$2,781,812	\$2,652,578
IOTES:								
 Boyd estimate only. Actual negotiat Costs reflect fully serviced industria 					visibility, etc.			
2) Land preparation costs limited to no	ormal grading and	l held constant f	or purposes of a	nalysis.				
Based on construction of fully equip in building costs are based on BizCo	•		• • •					
4) Assumes 25-year level amortization				•				

			SERIES II - E REM AND S		COSTS			
	Rochester/ Southern MN	Reno/ Western NV	Albany/ Hudson Valley	Buffalo/ Upstate NY	Greensboro/ Piedmont Triad	Raleigh/ Research Triangle		Columbus Central OH
	Region	Region	Region	Region	Region	Region	Region	Region
Real Property Tax Cost								
Land Cost (1)	\$4,125,000	\$2,825,000	\$3,925,000	\$3,225,000	\$2,875,000	\$4,375,000	\$3,575,000	\$3,425,000
Building Cost (2)	\$31,921,592	\$29,175,250	\$28,715,400	\$30,436,129	\$22,289,369	\$22,319,036	\$30,314,492	\$28,193,248
Total	\$36,046,592	\$32,000,250	\$32,640,400	\$33,661,129	\$25,164,369	\$26,694,036	\$33,889,492	\$31,618,248
Effective Tax Rate	\$36.71	\$11.30	\$22.23	\$29.01	\$11.83	\$10.64	\$22.96	\$23.00
Real Property Tax Cost (3)	\$1,323,270	\$361,603	\$725,596	\$976,509	\$297,694	\$284,025	\$778,103	\$727,220
Sales Tax Cost								
Taxable Goods Purchases	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000
Sales Tax Rate (Percent)	7.62	7.73	8.00	8.75	6.75	6.75	8.00	7.50
Total Annual Sales Tax Cost (4)	\$762,000	\$773,000	\$800,000	\$875,000	\$675,000	\$675,000	\$800,000	\$750,000
Total Annual Ad Valorem and Sales Tax Costs	\$2,085,270	\$1,134,603	\$1,525,596	\$1,851,509	\$972,694	\$959,025	\$1,578,103	\$1,477,220
NOTES:								
(1) See Exhibit IV.								
(2) See Exhibit IV.								
(3) Based on nominal real property to lower assessments not considere alternate municipal, school, fire, a	ed. Effective tax rat	tes are considered	representative pro	perty tax levy a				
(4) Based on prevailing local and star concessions or incentives are ass		on taxable purchas	es of supplies, furn	ishings, and vari	ous other taxable (goods. No rate		

	Per Diem Cost	Annual Travel	Total Annual
Location	(1)	Days (2)	CorporateTravel Cost
Rochester/Southern MN Region	\$308.08	240	\$73,939
Reno/Western NV Region	\$301.92	240	\$72,461
Albany/Hudson Valley Region	\$315.47	240	\$75,713
Buffalo/Upstate NY Region	\$293.54	240	\$70,450
Greensboro/Piedmont Triad Region	\$286.12	240	\$68,669
Raleigh/Research Triangle Region	\$299.83	240	\$71,959
Cleveland/Northeast OH Region	\$310.67	240	\$74,561
Columbus/Central OH Region	\$310.11	240	\$74,426

⁽¹⁾ Reflects the estimated daily cost of corporate traveler lodging, three meals, rental car/local transit and other incidentals based on second quarter 2016 BizCosts® data.

⁽²⁾ Based on an average of 20 billable per diem travel days per month at each of the destination locations.

COMPARATIVE OPERATING COST ANALYSIS III

			IES III - EX					
COMPA	RATIVE A	ANNUAL OPE	RATING C	OST SIMU	ILATION SUM	MARY(1)		
	Eastern	Portland/	Charleston/	Nashville/	Austin/	Houston/	Fairfax/	Seattle
	Ontario	Willamette Valley		Middle TN	Texas Hill Country			
	Region	Region	Region	Region	Region	Region	Region	Region
Nonexempt Labor (2)	J				J			J
Weighted Average Hourly Earnings	\$19.07	\$22.98	\$21.05	\$21.55	\$22.92	\$24.22	\$25.30	\$25.22
Annual Base Payroll Costs	\$18,154,640	\$21,876,960	\$20,039,600	\$20,515,600	\$21,819,840	\$23,057,440	\$24,085,600	\$24,009,440
Fringe Benefits	\$3,449,382	\$8,094,475	\$7,414,652	\$7,590,772	\$8,073,341	\$8,531,253	\$8,911,672	\$8,883,493
Total Annual Labor Costs	\$21,604,022	\$29,971,435	\$27,454,252	\$28,106,372	\$29,893,181	\$31,588,693	\$32,997,272	\$32,892,933
Electric Power Costs (3)	\$517,428	\$572,340	\$617,232	\$481,608	\$457,224	\$457,224	\$438,132	\$583,224
Natural Gas Power Costs (4)	\$439,218	\$495,000	\$435,600	\$406,800	\$216,000	\$216,000	\$407,700	\$657,900
Amortization Costs (5)	\$2,775,298	\$3,019,208	\$2,345,901	\$2,492,263	\$2,425,377	\$2,542,317	\$2,803,415	\$3,026,586
Property and Sales Tax Costs (6)	\$2,553,053	\$579,298	\$1,527,220	\$1,364,212	\$1,484,138	\$1,609,454	\$1,048,241	\$1,571,061
Travel Costs (7)	\$65,117	\$81,276	\$75,734	\$80,078	\$85,843	\$86,580	\$93,449	\$95,254
Total Annual Geographically-Variable Operating Costs	\$27,514,918	\$34,718,557	\$32,455,939	\$32,931,333	\$34,561,763	\$36,500,268	\$37,788,209	\$38,826,958
NOTES:								
(1) Includes all major geographically-variable	operating cos	sts. Start-up and rel	ocation costs no	t considered.				
(2) See Exhibit II.								
(3) See Exhibit III.								
(4) See Exhibit III.								
(5) See Exhibit IV.								
(6) See Exhibit V.								
(7) See Exhibit VI.								

		COMF	PARATIVE AN	NUAL LAB	OR COST	S			
	Number of	Eastern Ontario	Portland/ Willamette Valley		Nashville/ Middle TN	Austin/ Texas Hill Country			
lab Title	Workers	Region	Region	Region	Region	Region	Region	Region	Region
Job Title Production & Maintenance Group									
Apprentice	7	\$12.02	\$14.48	\$13.26	\$13.58	\$14.44	\$15.26	\$15.94	\$15.89
General Production Helper	75	\$12.46	\$15.01	\$13.75	\$14.08	\$14.44	\$15.82	\$16.52	\$16.47
CNC Operator	30	\$22.88	\$27.57	\$25.26	\$25.86	\$27.50	\$29.05	\$30.35	\$30.26
CNC Programmer	5	\$29.51	\$35.55	\$32.57	\$33.34	\$35.46	\$37.46	\$39.14	\$39.01
Lathe Operator	15	\$23.51	\$26.08	\$23.89	\$24.46	\$26.02	\$27.48	\$28.71	\$28.62
Grinding Machine Operator (Metal/Plastics)		\$18.14	\$20.06	\$20.02	\$24.46	\$20.02	\$27.46	\$24.06	\$23.99
Drilling Mach. Operator (Metal/Plastics)	12	\$18.14	\$21.85	\$20.02 \$18.58	\$20.50	\$21.80	\$23.03 \$21.37	\$24.06	\$23.99 \$22.26
Punch Press Operator (Metal/Plastics)	6	\$16.83	\$20.28 \$21.07	\$18.58	\$19.02	\$20.23 \$21.02	\$21.37	\$22.33 \$23.20	\$22.26
Press Brake Operator & Setup	5		+ -			\$21.02	\$23.59		
	20	\$18.58	\$22.38	\$20.51 \$23.89	\$21.00	\$22.33		\$24.65	\$24.57
Mach. Tool Cutting Operator		\$21.65	\$26.08		\$24.46		\$27.48	\$28.71	\$28.62
Stamping Press Operator & Setup	16	\$17.70	\$21.32	\$19.54	\$20.00	\$21.27	\$22.47	\$23.48	\$23.40
Welder, Solderer & Brazer	4	\$24.27	\$29.24	\$26.79	\$27.43	\$29.17	\$30.82	\$32.19	\$32.09
Welder Operator	5	\$21.55	\$25.96	\$23.78	\$24.35	\$25.90	\$27.36	\$28.58	\$28.49
Laser/Plasma Cutting Operator & Setup	5	\$25.39	\$30.59	\$28.03	\$28.69	\$30.52	\$32.24	\$33.68	\$33.57
Maintenance Mechanic	3	\$18.93	\$22.80	\$20.89	\$21.39	\$22.75	\$24.03	\$25.11	\$25.03
Tooling and Finishing	_	000 57	000.00	000 74	00454	000 74	# 00.04	040.55	040.40
Tool & Die Maker	5	\$30.57	\$36.83	\$33.74	\$34.54	\$36.74	\$38.81	\$40.55	\$40.42
Model/Pattern Maker	5	\$29.25	\$35.24	\$32.29	\$33.06	\$35.16	\$37.14	\$38.80	\$38.68
Machinist	75	\$19.45	\$23.43	\$21.47	\$21.98	\$23.38	\$24.69	\$25.80	\$25.72
Tool Crib Attendant	5	\$30.24	\$36.43	\$33.38	\$34.18	\$36.35	\$38.40	\$40.11	\$39.99
Plater	5	\$29.46	\$35.48	\$32.51	\$33.28	\$35.40	\$37.40	\$39.07	\$38.95
Painter	4	\$18.58	\$22.38	\$20.51	\$21.00	\$22.33	\$23.59	\$24.65	\$24.57
Parts Cleaner	3	\$17.92	\$21.59	\$19.78	\$20.25	\$21.54	\$22.76	\$23.77	\$23.70
Heat Treat/Annealing/Brazing	5	\$23.19	\$27.93	\$25.59	\$26.20	\$27.87	\$29.44	\$30.76	\$30.66
Assembly/Fabricator Hand	50	\$16.93	\$20.39	\$18.68	\$19.13	\$20.34	\$21.49	\$22.45	\$22.38
Assembly Machine Operator	35	\$16.25	\$19.57	\$17.93	\$18.36	\$19.53	\$20.63	\$21.55	\$21.48
Engineering and Quality Control									
Industrial Engineer I	5	\$31.04	\$37.39	\$34.26	\$35.07	\$37.31	\$39.41	\$41.17	\$41.04
Industrial Engineer II	3	\$41.44	\$49.93	\$45.74	\$46.83	\$49.81	\$52.62	\$54.97	\$54.80
Electrical Engineer I	3	\$32.13	\$38.71	\$35.46	\$36.31	\$38.62	\$40.80	\$42.62	\$42.48
Electrical Engineer II	1	\$43.43	\$52.32	\$47.94	\$49.08	\$52.20	\$55.14	\$57.61	\$57.43
Mechanical Engineer I	2	\$31.91	\$38.45	\$35.22	\$36.06	\$38.36	\$40.52	\$42.33	\$42.20
Mechanical Engineer II	1	\$41.89	\$50.47	\$46.24	\$47.34	\$50.35	\$53.19	\$55.56	\$55.39
Inspector	5	\$28.86	\$34.77	\$31.86	\$32.61	\$34.69	\$36.65	\$38.28	\$38.16
ISO/QS Lead Auditor	1	\$44.31	\$53.37	\$48.90	\$50.07	\$53.25	\$56.26	\$58.77	\$58.58

			SERIES II	I - EXHIBIT	· II				
		COMP	ARATIVE AN	NUAL LAB	OR COST	S		ı	
		Eastern	Portland/	Charleston/	Nashville/	Austin/	Houston/	Fairfax/	Seattle
	Number of		Willamette Valley		Middle TN	Texas Hill Country			
	Workers	Region	Region	Region	Region	Region	Region	Region	Region
Material Handling & Transportation									
Stock & Freight Mover	5	\$18.36	\$22.12	\$20.27	\$20.75	\$22.07	\$23.32	\$24.36	\$24.28
Machine Feeder & Offbearer	4	\$15.31	\$18.44	\$16.89	\$17.30	\$18.40	\$19.43	\$20.30	\$20.24
Packer & Packager, Hand	15	\$17.70	\$21.32	\$19.54	\$20.00	\$21.27	\$22.47	\$23.48	\$23.40
Industrial Truck Operator	5	\$20.33	\$24.49	\$22.44	\$22.97	\$24.44	\$25.81	\$26.97	\$26.88
Truck Driver, Tractor Trailer	5	\$24.21	\$29.17	\$26.73	\$27.36	\$29.10	\$30.74	\$32.12	\$32.02
Truck Driver, Light	2	\$15.69	\$18.90	\$17.32	\$17.73	\$18.86	\$19.92	\$20.81	\$20.75
Office & Clerical									
Receptionist & Information Clerk	2	\$12.82	\$15.44	\$14.15	\$14.49	\$15.41	\$16.28	\$17.00	\$16.95
Bill & Account Collector	2	\$15.17	\$18.27	\$16.74	\$17.14	\$18.23	\$19.26	\$20.12	\$20.06
Accounting Clerk	5	\$17.85	\$21.50	\$19.70	\$20.17	\$21.46	\$22.67	\$23.68	\$23.60
Customer Service Representative	4	\$15.50	\$18.67	\$17.11	\$17.52	\$18.63	\$19.68	\$20.56	\$20.50
HR Assistant	2	\$19.02	\$22.92	\$21.00	\$21.50	\$22.86	\$24.15	\$25.23	\$25.15
Production Planning Clerk/Expeditor	3	\$24.52	\$29.54	\$27.06	\$27.70	\$29.47	\$31.13	\$32.52	\$32.42
Shipping & Receiving Clerk	5	\$17.70	\$21.32	\$19.54	\$20.00	\$21.27	\$22.47	\$23.48	\$23.40
Stock Clerk & Order Filler	3	\$17.92	\$21.59	\$19.78	\$20.25	\$21.54	\$22.76	\$23.77	\$23.70
Executive Secretary	1	\$19.36	\$23.33	\$21.37	\$21.88	\$23.27	\$24.58	\$25.68	\$25.60
Secretary	4	\$13.88	\$16.72	\$15.32	\$15.69	\$16.68	\$17.63	\$18.41	\$18.36
Total Workers	500								
Weighted Average Hourly Earnings (1)		\$19.07	\$22.98	\$21.05	\$21.55	\$22.92	\$24.22	\$25.30	\$25.22
Total Annual Base Payroll Costs (2)		\$18,154,640	\$21,876,960	\$20,039,600	\$20,515,600	\$21,819,840	\$23,057,440	\$24,085,600	\$24,009,440
Fringe Benefits (3)		\$3,449,382	\$8,094,475	\$7,414,652	\$7,590,772	\$8,073,341	\$8,531,253	\$8,911,672	\$8,883,493
Total Annual Labor Costs		\$21,604,022	\$29,971,435	\$27,454,252	\$28,106,372	\$29,893,181	\$31,588,693	\$32,997,272	\$32,892,933
DTES:									
For mature plant in third year of operation sources, and 2016 BizCosts® data bank p reflect a representative mix of key direct a	lacing firm in ar	upper quartile	hiring position in e	ach respective I	abor market.	lob descriptions			
Assumes 1,904 hours worked per year pe	•		* '						
Based on an estimated 37 percent of total include all statutory benefits, pay for time r				stern Ontario as	sumes a rate o	f 19 percent. Costs			

		SERIES III - I	EXHIBIT III			
	ANNUAL EI	ECTRIC POWER AND NA	TURAL GAS (COST COMPA	RISONS	
						Total Annual
		Electric Utility Company	Annual Electric	Annual Cost	Annual Natural	Electric Power and
	Location		Power Cost (1)	Per kWh (cents)	Gas Cost (2)	Natural Gas Costs
	Eastern Ontario Region	Hydro One	\$517,428	6.63	\$439,218	\$956,646
	Portland/Willamette Valley Region	Portland General Electric	\$572,340	7.34	\$495,000	\$1,067,340
	Charleston/Low Country Region	South Carolina Electric & Gas	\$617,232	7.91	\$435,600	\$1,052,832
	Nashville/Middle TN Region	Nashville Electric	\$481,608	6.17	\$406,800	\$888,408
	Austin/Texas Hill Country Region	Entergy Energy	\$457,224	5.86	\$216,000	\$673,224
	Houston/Southeast TX Region	Entergy Energy	\$457,224	5.86	\$216,000	\$673,224
	Fairfax/Northern VA Region	Dominion Virginia Power	\$438,132	5.62	\$407,700	\$845,832
	Seattle/Puget Sound Region	Pugent Sound Energy	\$583,224	7.48	\$657,900	\$1,241,124
NC	DTES:					
(1)	Based on assumed monthly demand of 1,00 costs reflect comparative industrial general	·	ımption. Annual			
(2)	Annual costs reflect an assumed monthly us on latest monthly state and regional average		s prices are based			

			ES III - EX					
	PLANT	CONSTRUCT	ION AND	AMORTIZ	ATION COSTS)	I	I
	Eastern	Portland/	Charleston/	Nashville/	Austin/	Houston/	Fairfax/	Seattle
	Ontario	Willamette Valley		Middle TN	Texas Hill Country			
	Region	Region	Region	Region	Region	Region	Region	Region
Site Acquisition: No. of Acres	50	50	50	50	50	50	50	50
Cost per Acre (1)	\$45,500	\$144,500	\$66,500	\$59,500	\$81,500	\$76,500	\$153,500	\$146,500
Site Improvement Cost (2)								
Total Land Cost	\$2,275,000	\$7,225,000	\$3,325,000	\$2,975,000	\$4,075,000	\$3,825,000	\$7,675,000	\$7,325,000
Construction Cost (3)	\$31,500,000	\$30,836,644	\$22,903,491	\$25,825,762	\$23,550,247	\$25,855,431	\$26,594,157	\$30,866,311
Machinery and Equipment	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000	\$15,000,000
Total Project Investment	\$48,775,000	\$53,061,644	\$41,228,491	\$43,800,762	\$42,625,247	\$44,680,431	\$49,269,157	\$53,191,311
Project Amortization								
Cost of Funds (Interest)	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Payment Factor (4)	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569	0.0569
Total Annual Amortization Cost	\$2,775,298	\$3,019,208	\$2,345,901	\$2,492,263	\$2,425,377	\$2,542,317	\$2,803,415	\$3,026,586
NOTES:								
 Boyd estimate only. Actual negotiate reflect fully serviced industrially-zone 			-	ion, access, vis	sibility, etc. Costs			
(2) Land preparation costs limited to no	rmal grading and	held constant for po	urposes of ana	lysis.				
(3) Based on construction of fully equip building costs are based on BizCost		•	• .					
(4) Assumes 25-year level amortization	payments at 3.0	percent.						

		SE AD VALORI	RIES III - I					
		AD VALORI	LIVI AND 3	ALLS IA/	(00313			
	Eastern	Portland/	Charleston/	Nashville/	Austin/	Houston/	Fairfax/	Seattle
	Ontario	Willamette Valley	Low Country	Middle TN	Texas Hill Country	Southeast TX	Northern VA	Puget Sound
	Region	Region	Region	Region	Region	Region	Region	Region
Real Property Tax Cost								
Land Cost (1)	\$2,275,000	\$7,225,000	\$3,325,000	\$2,975,000	\$4,075,000	\$3,825,000	\$7,675,000	\$7,325,000
Building Cost (2)	\$31,500,000	\$30,836,644	\$22,903,491	\$25,825,762	\$23,550,247	\$25,855,431	\$26,594,157	\$30,866,311
Total	\$33,775,000	\$38,061,644	\$26,228,491	\$28,800,762	\$27,625,247	\$29,680,431	\$34,269,157	\$38,191,311
Effective Tax Rate	\$37.10	\$15.22	\$25.82	\$15.25	\$23.86	\$26.43	\$13.08	\$16.00
Real Property Tax Cost (3)	\$1,253,053	\$579,298	\$677,220	\$439,212	\$659,138	\$784,454	\$448,241	\$611,061
Sales Tax Cost								
Taxable Goods Purchases	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000
Sales Tax Rate (Percent)	13.00	0.00	8.50	9.25	8.25	8.25	6.00	9.60
Total Annual Sales Tax Cost (4)	\$1,300,000	\$0	\$850,000	\$925,000	\$825,000	\$825,000	\$600,000	\$960,000
Total Annual Ad Valorem and Sales Tax Costs	\$2,553,053	\$579,298	\$1,527,220	\$1,364,212	\$1,484,138	\$1,609,454	\$1,048,241	\$1,571,061
NOTES:								
(1) See Exhibit IV.								
(2) See Exhibit IV.								
(3) Based on nominal real property t \$1,000 of valuation. Petitions for tax rates are considered represe on alternate municipal, school, fir	abatements an	d lower assessmer y tax levy amounts.	nts not consider Actual rates wi	ed. Effective Il vary based				
(4) Based on prevailing local, state a furnishings, and various other tax	and provincial sa	ales tax levies on ta	xable purchase	s of supplies,				

	Per Diem Cost	Annual Travel	Total Annual
Location	(1)	Days (2)	CorporateTravel Cost
Eastern Ontario Region	\$271.32	240	\$65,117
Portland/Willamette Valley Region	\$338.65	240	\$81,276
Charleston/Low Country Region	\$315.56	240	\$75,734
Nashville/Middle TN Region	\$333.66	240	\$80,078
Austin/Texas Hill Country Region	\$357.68	240	\$85,843
Houston/Southeast TX Region	\$360.75	240	\$86,580
Fairfax/Northern VA Region	\$389.37	240	\$93,449
Seattle/Puget Sound Region	\$396.89	240	\$95,254

⁽¹⁾ Reflects the estimated daily cost of corporate traveler lodging, three meals, rental car/local transit and other incidentals based on second quarter 2016 BizCosts® data.

⁽²⁾ Based on an average of 20 billable per diem travel days per month at each of the destination locations.

