



2024-2028

Strategic Plan

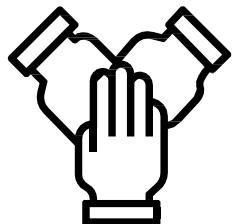
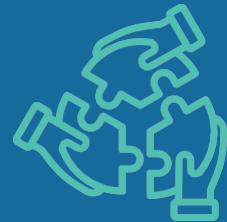
Honouring our Past. Embracing our Future.



The Municipality of
SOUTH DUNDAS

Planning for our Future

South Dundas is the Destination for Growth and Wellbeing:
Where Living, Working, and Thriving Intersect



Mission

Connecting Land and Water in South Dundas
where we Grow, Create, Innovate, and Deliver
as a Happy and Healthy Community.

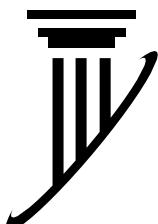
Values

Collaboration: We believe in the power of synergy through diverse perspectives and collective effort.

Integrity: We uphold honesty, ethics, and accountability, fostering trust within the community.

Continuous Improvement: We embrace change, strive for excellence, and constantly seek opportunities for growth and innovation.

Three Pillars of Success Identified



1. Operational Excellence
2. A Growing, Connected Community
3. Sustainable and Dynamic Growth



**SOUTH
DUNDAS**



Our Future

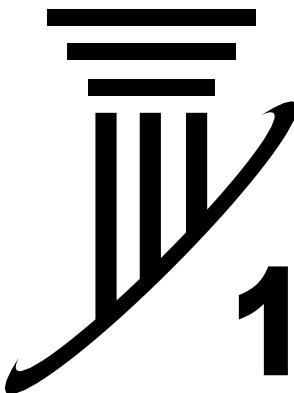
The 2024-2028 Strategic Plan emphasizes the municipality's **mission** to be a destination for growth and wellbeing, guided by **values** of collaboration, integrity, and continuous improvement.

In the following pages, you will see how the Municipality of South Dundas will meet its objectives across its Three Pillars of Success; Operational Excellence, A Growing Connected Community and Sustainable and Dynamic Growth.



The Municipality of
SOUTH DUNDAS

Operational Excellence



 Implement digitization and modernization of services

 Complete a Business Continuity Plan

 Encourage professional development and staff recognition

 Create Communications Plan

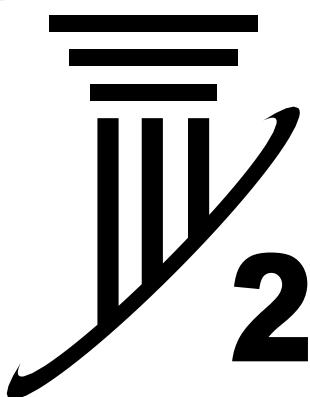
 Continue digitization efforts and records management

 Plan long-term for Capital Projects



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A Growing, Connected Community



-  Promote community hubs and gathering areas
-  Increase utilization of municipal programming
-  Create a digital Community Database for Committees and Volunteers
-  Complete a Business Retention and Expansion Workplan

-  Promote environmental stewardship
-  Minimize construction delays
-  Develop wellness initiatives for children, youth, and adults
-  Support existing businesses and attract new enterprises



**SOUTH
DUNDAS**

Sustainable and Dynamic Growth

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 Implement strategic land-use planning for residential and commercial development	 Focus on new business attraction
 Maximize municipal land sales	 Identify properties ready for sale
 Investigate potential growth corridors	 Complete capacity and unrated capacity studies
 Develop a comprehensive grant and funding plan	 Diversify growth opportunities within South Dundas
 Create a digital investment package	 Encourage tax base growth



**SOUTH
DUNDAS**



A Message From Council

As we move forward in our Strategic Plan, we are guided by a steadfast commitment to embracing change, not for its own sake, but to better serve our residents, strengthen our communities, and realize our collective aspirations.

In this era of rapid technological advancement and evolving societal needs, we recognize the importance of seizing opportunities and overcoming challenges with agility and determination. By harnessing the diverse talents and perspectives within our community, we unlock the potential to shape a future that is vibrant.

As we navigate the opportunities and possibilities that lie ahead, we do so with a spirit of collaboration, innovation and excitement.



The Municipality of
SOUTH DUNDAS

Planning for our Future



Implementation and Reporting

This Strategic Plan will be integrated into all Municipal activities and through the development of an Annual Operational Plan that will identify projects and initiatives that align with and support the Three Pillars of Success and are consistent with our Mission and Vision Statements.

Living Document

This Strategic Plan will be a living document that will evolve over time, with the ability to respond as new challenges emerge, unexpected opportunities arise, as the needs and preferences of the community and stakeholders shifts.

A living document acknowledges that the journey toward a long-term vision is not a linear path, but a continuous process of assessment, adjustment, and improvement. By evolving over time, our plan will remain a relevant and powerful guide, ensuring that our community can navigate the ever-changing landscape and continue to progress toward our desired future.



**SOUTH
DUNDAS**