



The Municipality of
SOUTH DUNDAS

**Municipality of South Dundas
Employment Opportunity**

Position:	Heavy Equipment Operator (Winter Control Operations)
Department:	Transportation Department
Wage Level:	\$31.86/hr
Type:	Contract (November – April)

POSITION PROFILE:

The Heavy Equipment Operator is responsible for winter control operations. Other duties may include the repair, construction and maintenance of Municipal roads, rights-of-way, equipment, property, and other assets in accordance with municipal standards and policies.

DUTIES & RESPONSIBILITIES:

- Responsible for the safe operation of Municipal owned snow removal equipment including:
 - Sidewalk machine (primary duty)
 - Plow trucks
 - Backhoes
 - Daily Pre-trip inspections
- Responsible for conducting general maintenance functions for roads and public works operations, including but not limited to:
 - Maintaining roads in good condition for safe, hazard-free driving
 - Repairing and installing street signs
 - Pothole patching, etc.
- Will be required to respond to emergency situations as they arise.
- Discusses plans, priorities and work scheduled with the Lead Hand and/or Supervisor.
- Perform all other duties as assigned.
- Protects own health and health of others by adopting safe work practices, reporting unsafe conditions immediately, and attending all relevant, in-house training regarding occupational health and safety.
- Follows all guidelines for employees and employers as legislated under the *Ontario Occupational Health and Safety Act*.

SKILLS & KNOWLEDGE:

- Good interpersonal skills.
- The ability to work independently.
- Ability to operate a variety of maintenance equipment safely and efficiently.
- Knowledge of road construction and maintenance activities.

WORK ENVIRONMENT:

This position may require working outside in a cold environment, flexible work hours on days, evenings and weekends will be required. Must be physically fit to perform the essential duties of the job.

EDUCATION & EXPERIENCE:

- Secondary School Diploma
- A valid “G” License is required for this position, however, a “DZ” License would be considered an asset.

Note: This job description is intended to summarize the responsibilities of the job and is not a comprehensive list of all duties to be performed.

Application Process

Interested and qualified candidates are invited in confidence to submit their resume. Please visit the Careers page of our website at www.southdundas.com/job-opportunities. A copy of the job description is available on our website.

Application Deadline: Friday, August 28th, 2026 at 5:00 p.m. Please send resume and cover letter to hr@southdundas.com. We thank all candidates for their interest, however, only those selected for an interview will be contacted. *Please indicate on your cover letter which position you are applying for.*

The Municipality of South Dundas is committed to creating and maintaining a workplace that is welcoming, inclusive, and barrier-free. Accommodations in accordance with the Ontario Human Rights Code and applicable legislation are available throughout all stages of the recruitment process. For accommodation during the application process, applicants are asked to make their needs known via email at hr@southdundas.com. Personal information collected under the authority of the Municipal Act and will be used to assess eligibility for potential employment. Questions about this collection of personal information should be directed to Human Resources.